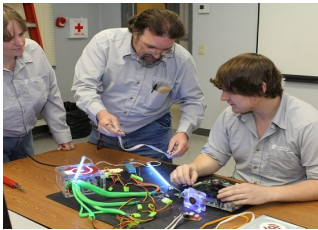


## WORK-BASED LEARNING

### WHAT IS IT?!



**Work-based Learning (WBL)** is designed to help students make the transition

from school to the world of work. WBL provides students with the opportunity to learn a variety of skills by expanding the classroom into the community. The intent is to narrow the gap between academic learning and career preparedness.

WBL experiences provide students the opportunity to connect classroom instruction to the world of work and future career opportunities through hands-on experiences.

### **The Guilderland High School Community Based School-to-Work program**

provides students with disabilities an opportunity to learn through supported work experiences. It provides a chance for young adults to apply knowledge and skills learned in class and connect these learning experiences with real-world activities in the workplace.

Work-Based Learning (WBL) provides students with the opportunity to engage and interact with employers, while learning to demonstrate essential employability and technical skills necessary for today's workforce.

### **Benefits to Employers:**

Employers benefit from the program through:

- Skilled and motivated employees for the future
- Partnering with GHS in the training and education of young workers in occupational skills and knowledge
- Gaining assistance from GHS in developing students as they learn to adjust from their roles as students at school to employees at work
- Access to job applicants who may remain in a position with the employer after graduation
- Contributing a source of new workers to the community workforce
- Contributing to community stability and well-being

### **Benefits to the Community:**

The Community benefits from the program through:

- Promoting effective ways of helping young people become productive citizens in the community
- Increasing the economic health of the community as employers are better able to meet their needs for workers
- Providing a method of introducing high school students to local employment opportunities
- Promoting closer cooperation and understanding between the community, businesses and schools
- Encouraging students to remain in their home community after graduation and promoting a more stable workforce



### **Benefits to Students:**

Students benefit from the program through:

- Exposure to genuine workplace settings
- Developing an understanding of employment opportunities and responsibilities
- Learning basic information about the importance of making informed life choices
- Developing work habits and attitudes necessary for successful individual maturity and employment competence
- Exposure to the workplace and development of marketable skills, particularly for jobs in which no regular academic instruction is available
- Establishing meaningful connections between classroom assignments and real-world applications in the workplace
- Forming firsthand experiences with employees leading to better understanding of the human factors in employment
- Gaining awareness of the financial rewards of work, while employable skills are developing
- Evaluating their aptitude and interest in a chosen field of work

**Guilderland High School  
Community Based  
School-to-Work Program**

## SCHOOL TO WORK BUSINESS PARTNERS

The following organizations have provided support and mentored GHS students in the Community Based School to Work Program



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## GUILDERLAND HIGH SCHOOL

Career Exploration  
and Education

Community Based  
School to Work  
Program



Career Exploration & Education  
Navigating your Path to Success

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